

Weston Favell CE Primary School
Ethos Committee
Terms of Reference 2023-24



Living, Learning and Growing Together in God's Love

Jesus said "I came to give life – life in all its fullness" John 10 v 10

We are a school rooted in God and our community through our founders. We continue their vision to welcome, nurture and enable all to flourish and develop as unique individuals who share their gifts with each other and the wider world.

Overview

- The committee is responsible for ensuring that, as a church school, the vision and values of the school reflect its distinctive character.
- The committee is also responsible for the strategy and monitoring of all Religious Education and Collective Worship matters at the school.

Membership

- The committee shall consist of at least three governors plus the Head Teacher or his/her representative, as well as the RE Subject Lead and the Collective Worship Lead. The quorum shall be three people of which two should be governors. The meeting cannot take place unless quorum is reached.

Meetings

- The committee shall meet at least three times a year, more as required. Meetings should be planned to happen at least two weeks in advance of the meeting of the full governing body if possible.
- Minutes of committee meetings will be agreed by the committee members prior to circulation by the Governance Professional.

Committee Responsibilities

1. Ensure that school leaders are actively involved in developing, nurturing and sustaining the school's Christian vision
2. Review how well the school promotes the development of our children's understanding of our Christian vision
3. Consider how well the school, through its distinctive Christian vision, meets the needs of all learners
4. Monitor annually that the Christian vision of the school is clearly articulated on the school's website
5. Monitor and review updates to the SIAMS SEF, ensuring that the SEF is ongoing, contributes to school improvement and ensures good preparation for any SIAMS inspection
6. Consider the findings of the SIAMS inspection reports and monitor the implementation of the action plan
7. Agree and regularly review the school's Collective Worship Policy
8. Monitor and evaluate the effectiveness and impact of Collective Worship, ensuring that worship is embedded in school life, is deeply rooted in the Christian faith, but is inclusive, invitational and inspiring
9. Ensure the observance of Christian festivals and the seasons of the church year
10. Review and evaluate the use of Prayer Space and all other reflective areas that give space and time for deeper thinking and spiritual development
11. Monitor evidence of good relations with the local church, clergy and parish
12. Agree and regularly review the school's RE Policy
13. Advise the FGB on its statutory obligations regarding Religious Education
14. Ensure the school maintains an inclusive approach to all aspects of Religious Education and the Church of England's vision for education
15. Receive and review RE Subject Monitoring Forms
16. Monitor Religious Educational visits and the impact they have
17. Review and evaluate any RE related questions sent to parents and children.

Approved by Full Governing Body on: 14 December 2023